

LOCAL EMPLOYER OFFERS LONG-TERM JOB AND CAREER OPPORTUNITIES

The Calgary Health Region is the largest local employer in the city of Calgary and surrounding rural area. The Region has 25,000 employees delivering health care services to 1.2 million people at more than 100 locations – and it’s growing.

People are arriving in Calgary daily from across the country and around the world, rapidly increasing the area’s population and increasing the demand for health care services. To meet that demand, the Region is hiring now – and well into the future – to staff expanding programs and services, and to fill the many vacancies expected from a large number of retiring employees. It’s looking to hire more than 37,000 employees in the next ten years.

“It’s a great time to join our health care team,” says Abhay Sisodiya, the Region’s Recruitment Manager. “Those individuals seeking an entry-level position in one of our support services areas, such as housekeeping, business or clerical services can take advantage of workplace learning initiatives that will help them advance in the workforce. And potential employees considering health care as a career option, can access local education centres such as the Alberta Vocational Centre or Mount Royal College, to get training or certification in their area of interest and join our varied nursing and allied health professions. We can almost guarantee that qualified graduates of these programs will find a job at the Region.”

The Region is dedicated to being a learning organization – that means opportunities are made available to staff, through financial subsidy, or on-site training to support them in achieving their work goals. Here, they can find a way to get the training they need to advance their careers or rise within the Region’s workforce.

The Region is a union environment offering competitive benefits, wages and a respectful and equal opportunity workplace. While most positions require staff to be available to work shifts, the Region offers flexible hours. Full time, part time and casual positions are available in almost every discipline in shifts that support the delivery of health care 24-hours a day, seven days a week.

The Region is recruiting nurses in large numbers - and pharmacists, dentists and doctors too. Potential employees with international credentials can contact their local professional associations to find out how to receive Canadian credentials and certification.

“The need to hire these skilled professionals is constant,” said Abhay. “We encourage qualified individuals to consider getting Canadian certification, or upgrading their qualifications to prepare for a career in health care. For the right individuals, who want to make a difference in the lives of others – everyday – it’s a wonderful opportunity to earn a living in a gratifying career.”

The global demand for health care workers in some specialized areas is so great, that it’s difficult to hire – or find – qualified staff. The Calgary Health Region has a new *Employee Referral Program* that rewards Region staff with \$750 for referring qualified candidates to these “difficult-to-hire” positions. Health care workers network with one another for a variety of reasons, and are often in the best position to know who’s actively looking for employment opportunities, so the Region initiated this rewards-based incentive program.

For more information on what jobs are available at the Calgary Health Region, or to apply, go online and visit www.calgaryhealthregion.ca, and click on Job Opportunities.